



**WE ENSURE  
YOUR PEACE OF MIND**

---



The Information Technology industry is experiencing the so-called era of “Great Resignation”...

Too much time and energy is spent by our partners in attracting and retaining the right engineers. Costs are increasing due to the non-stop recruitment processes and, as a result, teams are unstable due to the high turnover. Have you considered how much your turnover is costing you and your clients?

---

**With Damas Protected Teams, we help you increase the stability and performance of your teams, so you can focus on your customers, products and services.**





## Our 30.30.3 formula has been designed based on the needs of our partners:

In case of involuntary attrition during the first twelve months of tenure, we guarantee a new team member within 30 days. We also reimburse 30% of the cost for the leaving engineer for the previous 3 months.

This is how confident we are in our ability to build robust, stable & qualified teams.

# 30.30.3





**FOCUS**

**up to 3 members**

**€ 3.900/month**



**AGILE**

**up to 10 members**

**€ 9.900/month**



**ENTERPRISE**

**more than 10**

**€ 19.000/month**

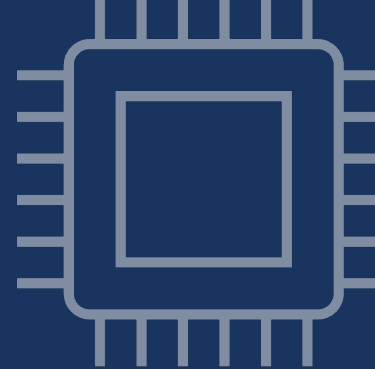
Same service, same guarantees, but **THREE PACKAGES** with a price tailored to your needs. A service that grows and scales with you.  
The monthly fee is charged alongside the individual engineers' MDR, but it affords you and your teams the peace of mind you need to focus on your core business.

# One size does **NOT** fit all



- + Increased teams stability
- + Reduced turnover and related costs
- + Increased teams productivity
- + Reduced loss of know-how
- + Increased staff loyalty
- + Increased teams morale and motivation





---

We care about the people in our teams, so that they continue to enjoy working for us and our partners.

As a guarantee, Damas Protected Teams offers you:

**30**

days guaranteed  
backfill

**30%**

of MDR  
reimbursed

**3**

for the previous  
3 months







# WE ENSURE YOUR PEACE OF MIND



---

**DAMAS ENGINEERING CONSULTING**

[info@damasengineering.com](mailto:info@damasengineering.com)

Visiting Office: Clubco Business Park, Vlnena 5, 602 00 Brno

Registered Office: Holečkova 789/49, Smíchov, 150 00 Praha

